



**STATE OF DELAWARE
DEPARTMENT OF TRANSPORTATION**



**NOTICE TO APPLICANTS
EFFECTIVE JANUARY 1, 1995**

DelDOT is subject to the provisions of the Omnibus Transportation Employees testing Act of 1991 for positions requiring a Commercial Drivers License as a condition of employment and subject to PART 383 of the Federal Motor Carrier regulations.

These positions include those in the Equipment Operator series, Equipment Mechanic series and others as noted on the job announcement(s).

A confirmed negative drug test is required for employment. The drug test will be scheduled when a conditional offer of employment is made. A confirmed positive drug test or refusal will result in denial of employment.

Under the Federal Motor Carrier Regulations, PART 382.413, DelDOT is required to obtain records maintained by current/prior employers under 382.401 (b) (1) (1) through (iii) concerning alcohol test results and refusals to be tested within the preceding 2 years. Accordingly, you are required to provide name(s) and address(es) including mailing address, city, state and zip code of current/prior employer(s), dates of employment, position(s) held. Such review may be conducted at any time following application but will be conducted prior to employment. Any applicant refusing to consent to release such records will be denied employment.

Applications for employment in positions covered by the DelDOT Drug and Alcohol testing Program will be rejected unless accompanied by a signed Drug Consent Form and signed Consent Form for Release of Records in accordance with PART 382.413 of the Federal Motor Carrier Regulations.

Questions about pre-employment testing should be directed to Doug Beyer or Debra Fibelkorn of the DelDOT HRM Section (302) 760-2011.